

GROWTH ➤ TRACK

stepTWO



CHRISTIANLIFECENTER

www.clc.tv

TABLE OF CONTENTS

INTRODUCTION

stepTWO DISCOVER YOUR DESIGN

DISCOVERING YOUR GIFTS	20
MAKING THE MOST OF YOUR PERSONALITY	27
USING YOUR SPIRITUAL GIFTS	31

APPENDIX

STATEMENT OF FAITH	A1
HOW TO TAKE THE PERSONALITY ASSESSMENT	A3
HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT	A4
DREAM TEAM DESCRIPTIONS	A5
HONOR CODE	A10
ANSWER KEY	A11

INTRODUCTION

The CLC Growth Track guides you to discover your redemptive purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to 1. connect to the church, 2. discover the strengths of your purposeful design, 3. develop your influence, and 4. use your God-given gifts to make a difference in the lives of others.

*step*ONE - **Become a Member**

Explore the ministry of CLC and find out how to connect with our church. Step One takes place the first Sunday of every month.

*step*TWO - **Discover Your Design**

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in serving. Step Two takes place the second Sunday of every month.

*step*THREE - **Develop Your Influence**

Find out what it means to develop your influence at CLC and learn how you can strengthen your character and gifting to fulfill your potential. Step Three takes place the third Sunday of every month.

*step*FOUR - **Join the Team**

Connect to the opportunities available at CLC to live out your purpose and serve others by using your God-given gifts. Step Four takes place the fourth Sunday of every month.



When Pastors Jerry and Chris McQuay moved to Tinley Park in 1989, they dreamed of planting a church unlike the denominational ones they had served for the previous 17 years. Their dream was to help people have a real relationship with Jesus, rather than just following the rules and regulations of religion. They named this new church, Christian Life Center, in hopes of becoming a life-giving center for the south suburbs and beyond.

Only 147 people attended the opening service at Tinley Park High School on March 25, 1990, and growth was slow for the first several years. But the life-giving teaching began to resonate with those who came, and eventually more and more people were drawn to the healing they found through the Presence of God at CLC.

Today, several thousand people attend CLC at multiple campuses in Chicagoland and the Philippines. We invite you to see for yourself how exciting church can be when the focus is simple, and people are free to seek God with passion.

DISCOVERING YOUR GIFTS

“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do His work and build up the church, the body of Christ.”

- EPHESIANS 4:11-12 NLT

1. My _____ & _____

“We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.”

- ROMANS 12:6-8

2. My _____

“So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.”

- ROMANS 12:1 MSG

3. My _____

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”

- 2 CORINTHIANS 1:3-4 NLT

“Your design reveals your destiny”

“You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.

- Psalm 139:13-14 NLT

Discovering your purpose is all about uncovering your SHAPE:

Spiritual Gifts: Spiritual gifts are not talents, virtues or character traits. They’re special abilities given to us by God when we become Christians.

Heart: Call it heart, passion or interest, but you probably find yourself drawn to a particular group of people or societal need. Don’t ignore this.

Abilities: Can you cook, design, fix cars, paint walls? You may be astounded how many skills you have without realizing it. God has been part of you developing these too.

Personality: Your personality guides how you will express your calling, and in what environments you’ll best flourish in.

Experiences: You have a unique mix of experiences and these add to your shape, and therefore your purpose too. Think about your Personal achievements, Career, Relationship, Educational & Spiritual experiences.

Three things for you to do.

1. Discover your gifts

- D I S C personality assessment
- Spiritual gifts profile

2. Develop your gifts

- Attend stepTHREE next week

3. Use your gifts

- Join a dream team

My Personality/Influence Style _____ / _____

D Total: _____

I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

I Total: _____

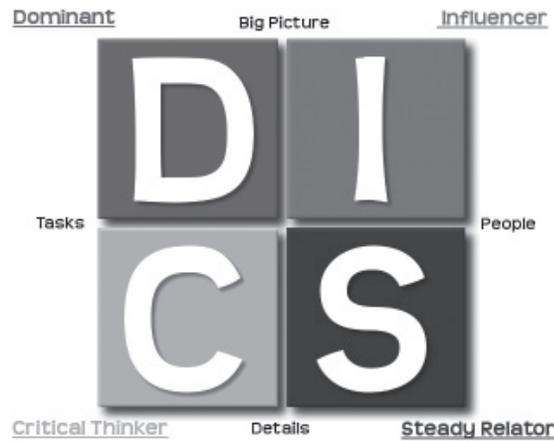
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

S Total: _____

I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

C Total: _____

I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well." - Psalm 139:14

D We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, "D"s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges

D/I We are curious concluders who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

D/S We are achievers with an ability to persevere. We are more active than passive but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fiercedetermination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

D/C We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S We are steady and more reserved. We do not like change and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

S/I We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S/C We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects we can be a peacemaker; this makes us a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

C/I We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about our work and us. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C/S We are systematic and stable. We tend to do one thing at a time— and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

C/D We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

MAKING THE MOST OF YOUR PERSONALITY

“For we are His workmanship, created in Christ Jesus for good works.”
- EPHESIANS 2:10 NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.” - JOHN 14:12

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.

37. People come to me to learn more about God and the Bible.

38. I prefer to take the lead whenever possible.

39. I'm very sensitive to sad stories.

40. Miracles often happen when I'm nearby.

41. The idea of living in another country to benefit the Gospel is exciting to me.

42. I desire to serve the church through worship.

43. I enjoy connecting, caring for, and coaching others.

44. Confronting someone about a sin in their life is important to me.

45. It bothers me when people sit around and do nothing.

46. I share Biblical truth with others to help them grow.

47. I pray in tongues daily.

48. When I study Scripture, I receive unique insights from God.

49. Creating a task list is easy and enjoyable for me.

50. I am attracted to ministries that start new churches.

51. Building something with my hands is very satisfying to me.

52. I can pinpoint issues or problems quickly.

53. Sharing the Gospel with someone I do not know is exciting and natural for me.

54. I look for ways to encourage other people.

55. I trust that God has my back in every situation.

56. I want to make more money so that I can give more.

57. God has used me to bring healing to those who are sick.

58. Being a part of the process is fulfilling to me.

59. I tend to make total strangers feel at home.

60. People often ask me to pray for them.

61. I enjoy knowing Biblical details and helping others understand them, too.

62. I delegate responsibilities to accomplish tasks.

63. I am motivated to help people in need.

64. I have a constant hunger to see God's miraculous power.

65. I focus a lot on reaching the world for Christ.

66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.

67. I enjoy helping people who are going through a difficult time.

68. I enjoy hearing passionate and clear preaching of God's Word.

69. I like to do small things that others overlook.

70. I prefer to teach and study the Bible topically rather than verse by verse.

71. Praying in tongues is encouraging and important to me.

72. When faced with difficulty, I tend to make wise decisions.

1 = NEVER 2 = ALMOST NEVER. 3 = SOMETIMES 4 = ALMOST ALWAYS 5 = ALWAYS

			TOTAL	GIFT
1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at CLC in which you can best use your gifts.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(A-Team, Kidslife Check-in, Media, Church Life, Offering Steward, Service Coordinator)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Outreach, Growth Track, Life Group Leaders, Alpha, Prison Ministry)

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Stage Crew Team, Support Team, Outreach, Kidslife, Consumed Students, Media)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Prison Ministry, First Touch, Kidslife Check-in, Life Group Leadership, Cleansing Streams, Counseling, Marriage Ministry)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Prison Ministry, Outreach, Consumed Students, Prayer, Life Group Leaders, First Touch)

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Prison Ministry, Growth Track, Kidslife, Consumed Students, Kidslife Check-in, First Touch, Life Group Leaders, Encouragement Team)

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(All Teams)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(Prayer Team, Prophetic Team)

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Outreach, Support Team, Stage Crew, Growth Track, First Touch)

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Baptism, Events, First Touch, Consumed Students, Kidslife, Merchandise Team, Growth Track, Hospitality, Dream Team Services)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer, Life Group Leader, Prayer Gram, Church Life)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Prayer Team, Prophetic Team, First Touch, Life Groups, Cleansing Streams)

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Life Group Leader, All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Outreach, First Touch, Life Group Leader, Church Life, Prison Ministry)

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Prayer Team, Prophetic Team, Life Groups, Church Life)

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Prison Ministry, Outreach, Life Group Leader, Hope Center, Missions)

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

(Kidslife, Consumed Students, CLC Worship)

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Outreach, Kidslife, Consumed Students, Life Group Leader, Alpha, Counseling, Church Life)

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer, Life Group Leader, Prophetic Team)

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(First Touch, Baptism, Outreach, Facilities, , Kidslife, Family Ministries, Media , Cafe, Stage Crew, Support team)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Life Group Leader, Alpha, Growth Track)

W. Tongues (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer)

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(Outreach, CLC Worship, Prayer, Life Group Leaders, First Touch, Altar Ministry)



NEXT STEPS

1. Attend stepTHREE of the Growth Track

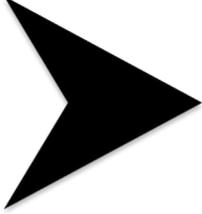
 - Develop Your Leadership

2. Pray and ask God to strengthen the gifts and passions inside of you.

3. Join the Dream Team

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others. For a comprehensive list of teams, see Appendix page 5





Appendix

STATEMENT OF FAITH

1. **WE BELIEVE** in **one God**, revealed as the Father, Son, and Holy Spirit.
2. **WE BELIEVE** the Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority for determining all doctrinal truths. In its original writing, the Bible is inspired, infallible and inerrant.
3. **WE BELIEVE** that **man** was created in the **image of God**, but fell into sin, and that all mankind has sinned and come short of the glory of God.
4. **WE BELIEVE** that our Lord **Jesus Christ** was begotten, not created, truly God, truly man. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind, and thus, atoned for our sins through His shed blood. He rose from the dead for our justification and now reigns in glory until all things are put under His feet.
5. **WE BELIEVE** that **salvation** is by grace through faith in Jesus Christ: His death, burial and resurrection. Salvation is a gift from God, not a result of our good works or any human effort.
6. **WE BELIEVE** in the **priesthood** of the believer - that is to say, that all born-again believers have equal access to the Lord.
7. **WE BELIEVE** that **salvation** from the **penalty of sin** only begins the process of **redemption**, and that we must yield to God's word and His Spirit in order to complete the development of Christ's character in us.
8. **WE BELIEVE** that all of God's people are to be **buried with Christ in the waters of baptism**, subsequent to repentance and faith in God. While freely embracing those of differing views, we believe this rite is scripturally administered "in the name of the Lord Jesus Christ".
9. **WE BELIEVE** that the **baptism of the Holy Spirit** is a promise to all believers, to empower the Church to preach the gospel throughout the whole earth.
10. **WE BELIEVE** the **identity of the body of Christ** on the earth is primarily perceived through the local church. While encouraging the voluntary association of local churches and recognizing the need of consensus on matters of fundamental doctrine and conduct, we strongly confess the local church to be sovereign and autonomous.
11. **WE BELIEVE** that the **callings of apostles, prophets, evangelists, pastors, and teachers** are functional within the body of Christ until the Lord's return, and that the purpose of these gifts to the church is to equip believers for the work of ministry, that the body of Christ might be edified.
12. **WE BELIEVE** the **gifts of the Holy Spirit**, as outlined in scripture, are valid and fully operative today. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.
13. **WE BELIEVE** in **healing of the sick** as a part of the atoning work of Jesus Christ, and that healing can be received and also ministered to others by various spiritual gifts.
14. **WE BELIEVE** in the **sacred observance of the Lord's supper**, in memorial of His death, by partaking of the bread and juice, which represent the body, and blood of the Lord Jesus Christ.

15. **WE BELIEVE** that **God Himself has established authority both in the world and in the church**, and that His people are to submit themselves to these authorities. [*However, should conflict arise between God's law and the civil law, we firmly declare our allegiance to God's law.*]

16. **WE BELIEVE** that **God alone is the giver of life** and that practices such as **abortion, euthanasia, child abuse, spousal abuse**, or any other malicious violence against another human being are completely contradictory to the teachings of the Bible.

17. **WE BELIEVE** that Christianity is **not a religion but a relationship**; and that the purpose of God's Word is to instruct us as to how to have a personal relationship with Jesus Christ. Knowing God in that way will always be manifested in the keeping of His commandments and a love for our fellow man. We believe the pursuit of a relationship with God includes a time of daily prayer, periodic times of fasting, and the personal study of God's Word.

18. **WE BELIEVE** that God wonderfully and immutably **creates each person as male or female**, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God created **marriage** to be exclusively the union of **one man and one woman**, and that intimate sexual activity is to occur exclusively within that union.

19. **WE BELIEVE** that all human life is sacred and **created by God in His image**. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)

20. **WE BELIEVE** that Biblical **marriage is exclusively the legal union of one man and one woman**. Therefore, the Church and its pastoral staff will not recognize, perform, or participate in any marriage between individuals of the same gender or between more than one man and one woman. We also believe that sexual activity is to take place solely within Biblical marriage. Other sexual activities, such as adultery, fornication, incest, homosexuality, and plural marriage violate the teachings of the Bible and the Church.

21. **OUR STATEMENT OF FAITH** does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Christian Life Center's faith, doctrine, practice, policy, and discipline, our pastoral leadership is Christian Life Center's final interpretive authority on the Bible's meaning and application. behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Christian Life Center.

HOW TO TAKE THE PERSONALITY ASSESSMENT

Step 1: Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = "D" Personality

Box 2 = "I" Personality

Box 3 = "S" Personality

Box 4 = "C" Personality

Write your predominant personality traits sequence on the line: "My personality/influence style. (DI, ID, SC, CD, etc.)."

Step 4: Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

Step 1: Respond to the spiritual gifts statements on pages 28–29 by writing the number that indicates how each statement describes you in the blanks on page 30:

1 - never 2 - Almost never 3 - Sometimes 4 - Almost always 5 - always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 30 left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (*listed on the pages following the assessment*).

Step 4: Read about your gifts.

Step 5: Connect with a team that complements your personality, highest rated spiritual gifts, and availability to serve.

DREAM TEAM DESCRIPTIONS

What is the Dream Team?

The Dream Team is a group of incredible people that have discovered their gifts and passions and are actively serving in them. From creating a comfortable environment by serving on a First Touch Team, to leading the next generation to Jesus by serving on a Student Ministries Team, to crafting a dynamic experience with the Worship Team, to tearing down barriers across our city by leading a Small Group or partnering with the Hope Center Team—we are a group that forcefully advances the Kingdom of God.

CHURCH LIFE

- **Congregational Care**
 - **CARE TEAM** - Our team cares and loves on our CLC community by visiting people in the hospital and nursing homes and supporting the Pastoral staff in funerals and weddings.
 - **COUNSELING** - Our team provides quality biblical counseling services to members free of charge. **Age 18+ Background Check Required*
 - **DREAM TEAM HOSTS** - Our team hosts our very own CLC dream team-ers by providing refreshments, prayer, and encouragement during services and events. **Not available at every Campus*
 - **MARRIAGE MINISTRY** - Our team leads small groups centered on creating healthy marriages. We also come together to put on special events for married couples such as the XO conference.

- **Hospitality**
 - **CAFÉ (Hope Cafe)** - Our team provides free coffee to guests while also running the CLC Cafe sales, and inventory management. **Not available at every Campus*
 - **HOSPITALITY (FOOD SERVICES)** - Our team supports special guest with refreshments and CLC hospitality. Also serves at special events, weddings and funerals. **Not available at every Campus*
 - **MERCHANDISE TEAM** - Our team is responsible for selling guest speaker & CLC merchandise with a friendly smile during special events/services. **Not available at every Campus*

- **Next Steps**
 - **BAPTISM ATTENDANTS** - Our team prepares for and hosts the CLC baptism experience. **Age 18+*
 - **FRESH START** - Our team walks people through their next step after an individual commits their life to Jesus Christ by praying with them, and helping them identify their next step. **Age 18+*
 - **GROWTH TRACK HOST TEAM** - Our team serves as the official hosts of the Growth Track, greeting guests and providing and organizing materials and assistance to those discovering their next steps at CLC.

FIRST IMPRESSIONS

- **GUEST SERVICES** - Our team makes every first time guest feel welcomed and loved. We greet guests during CLC experiences, give facility tours, connect guests with people and information, and have a part in the guest assimilation follow up process.
- **GREETERS** - Our team brings a personal touch to our worship experiences by welcoming guests at the front doors as well as hosting in the lobby and in the auditorium.
- **INFORMATION** - Our team helps people identify their next steps by providing resources and information about weekend services, Small Groups, Growth Track, and events.
- **OUTDOOR GREETERS (*Parking Lot*)** - Our team serves as the first impression for those coming to CLC by welcoming people on and off the property and by providing a safe and efficient parking experience. **Age 15+*
- **SECURITY** - Our team ensures that CLC is a safe and welcoming environment.
** Age 18+ Background Check Required*
- **USHERS** - Our team assists people to their seats, facilitates the offering, and helps maintain a distraction-free service environment

LIFE GROUPS

- **ALPHA** - Our team leads the ALPHA group. Alpha is a series of sessions exploring the Christian faith, typically run over eleven weeks. Each talk looks at a different question around faith and is designed to create conversation.
- **CLEANSING STREAM** - Our team leads the healing and deliverance ministry of CLC.
- **LIFE GROUP LEADERS** - Our team is trained to facilitate Small Groups and equipped to build relationships while helping group members discover their next steps.

PRAYER

- **PRAYER** - Our team provides prayer covering for services, teams and ministries at CLC including facilitating weekly prayer meetings and altar ministry during services and special events.
- **ALTAR** - Our team partners with those needing prayer at the close of every service.
- **GAP** - Our team prays during services for the lost to be saved and for lives to be transformed. **Not available at every Campus*
- **PRAYER EVENTS** - Our team plans and executes major prayer initiatives throughout the year. **Not available at every Campus*
- **PRAYER GRAM** - Our team prays over connection card prayer requests each week.

CREATIVE ARTS

- **WORSHIP** - Our team facilitates a powerful worship experience in our services and special events.
 - Band
 - Vocals
- **MEDIA** - Our team assists in the production of the overall worship experience, using lights, cameras, and other visual elements. As well as documenting services and special events through photography/videography.
 - **CAMERA OPERATOR** - Our team follows the director's instructions in capturing the right camera shot throughout the worship experience.
 - **COMPUTER GRAPHICS OPERATOR** - Our team runs lyrics, sermon notes, graphics and videos during the service.
 - **DIRECTOR** - Our team leads the camera operators in capturing the atmosphere of the worship experience.
 - **LIGHTING TECH** - Our team runs the lighting program during services to help create the right atmosphere for each element of the service.
 - **ONLINE PRAYER HOST** - Our team prays with those who have requested prayer during our online services via the live chat. **Not available at every Campus*
 - **ONLINE SERVICE HOST** - Our team facilitates interactions in the chat and helps to create meaningful connections and community for our online services. **Not available at every Campus*
 - **PHOTOGRAPHER** - Our team captures key moments of services and special events to help tell captivating stories to be used on the web, social media, and in advertising.
 - **PRODUCER** - Our team coordinates with the other media teams to create a cohesive worship experience on Sundays ensuring that each element of the service runs without issue or delay.
 - **SERVICE COORDINATORS** - Our team assists the pastoral staff in coordinating services by managing the service flow on planning center and being the point person for ministry leaders during service.
 - **SOCIAL MEDIA AMBASSADOR** - Our team represents CLC on social media during live streams, interacting with our viewers.
 - **SOUND TECH** - Our team manages the sound board to help create an atmosphere that allows the congregation to fully worship.
 - **STAGE CREW** - Our team facilitates stage changes during our Sunday services and special events. We also assist with stage design builds and tear downs as needed.
**Not available at every Campus*

N2 (NEIGHBORS & NATIONS)

- **NEIGHBORHOOD OUTREACH** - Our team is dedicated to building bridges from the church to the community and from the community to Christ through special events & service projects.
- **NATIONS (TRIPS)** - Our team works with people who desire to go on one of our many international missions trips through administrative support.
- **HOPE CENTER** - Our team facilitates serving opportunities through the Hope Center including: operation of the Hope Center Food Pantry, and other Hope Center events. **Hope Center is located in Blue Island*
- **PRISON MINISTRY** - Our team holds Bible Study/Church services at the Cook County jail in Chicago, in the men and women divisions.
**Age 18+ Background Check Required*

Next Generation

- **Children's**
 - **KIDSLIFE** - Our team invests in the lives of children through worship, Biblical teaching, videos, Small Groups, and games. **Background Check Required*
 - **KIDSLIFE CHECK-IN** - Our team facilitates the check-in process in Kidslife to ensure children are cared for effectively and efficiently.
- **Youth**
 - **CONSUMED STUDENTS** - Our team helps junior high and high school students get connected to our Consumed Students ministry through services, discipleship small groups and special events. **Age 18+ Background Check Required*

Operations

- **A-TEAM (ADMINISTRATION)** - Our team uses our gift of administration to support CLC by using computer skills, data entry, and attention to details.
- **FACILITIES** - Our team works behind the scenes to ensure that our facilities look excellent. Serving opportunities include special events, special projects, as well as weekly care and maintenance of the property.
- **OFFERING STEWARDS** - Our team processes all monies that come in through the offerings at CLC assuring that each gift is matched to the correct giver in our database. **Age 18+ Background Check Required*
- **SPECIAL EVENTS TEAM** - Our team works behind the scenes to maintain and support every area of our church especially during special events.
**Not available at every Campus*

ABUSE POLICY

I understand that Christian Life Center is a safe place for children and vulnerable adults and that CLC complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance, will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

HONOR CODE

As an essential part of the CLC family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate as a member here at CLC.

While serving the Body of Christ as a volunteer at CLC, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer.

Exemplifying the highest moral commitment, CLC's members/volunteers are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (*sexual activity outside of marriage*)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become members/volunteers themselves. This is a way of life measured by the heart and commitment of each member in the CLC family. We should regard it as an essential part of our development, not as an imposition or restriction.

➤ *step*TWO - Discover Your Design

Page 20: gifts and passions
life experience
pain

Page 21: serve
serving



Tinley Park Campus
6363 W 183rd ST
Tinley Park, IL 60477

www.clc.tv